

**Andreas Herzog**

Member of the board of directors, non-executive,  
Swiss citizen

**Education**

Business Training College, CH-Winterthur  
University of Applied Sciences, CH-Zurich  
Marketing Management (Western University,  
London/Canada). Corporate Financial Strategy in  
Global Markets (F-INSEAD), Strategic  
Management (Harvard University, US-Boston),  
International Tax Law (University of Applied  
Sciences, CH-Basel), Leadership Management  
(Harvard University)

- 1984 – 1990** Ciba-Geigy, various positions in finance, controlling, logistics in Mexico, Basel, Columbia and Ivory Coast
- 1990 – 1995** SMH/SWATCH: various management positions in Biel as Senior Controller & Operational Auditor, in Bad Soden am Taunus as Co-CEO Germany
- 1996 – 2001** Swarovski CH-Feldmeilen; Vice President Finance
- 2001 – 2002** Eichhof Group, CH-Lucerne, CFO
- 2002 – 2019** Bühler Group, CH-Uzwil, CFO
- 2019 – 2020** RIFF Ventures, European Partner

**Current mandates:** Member of the Board of Directors, SBB Swiss Federal Railways, Bern, Switzerland (since 2021), Member of the Board of Directors, HOCHDORF Swiss Nutrition AG, Lucerne, Switzerland (since 2020), Chairman of the Board of Directors of Systemcredit, Zurich, Switzerland (since 2019); Member of the Board of Seed Capital Invest, Sempach, Switzerland (since 2018); Vice Chairman of the Board of Swiss-Chinese Chamber of Commerce; Zurich, Switzerland.

One other mandate at a publicly listed company, one remunerated mandate and three non-remunerated mandates at non-listed companies. No significant official functions or political offices.

No business relationship with the Company or one of its group companies.